

STATE OF CALIFORNIA

Arnold Schwarzenegger, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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HOLIDAY PROVISIONS

FOR

TREE TRIMMER (LINE CLEARANCE)

IN

**INYO, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO,
SANTA BARBARA, AND VENTURA COUNTIES**

61-47-3

AGREEMENT
BETWEEN
ASPLUNDH TREE EXPERT CO.
AND LOCAL UNION 47
OF THE INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

Effective January 1, 2007 through January 2, 2010

RECEIVED
Department of Industrial Relations

FEB 02 2007

Div. of Labor Statistics & Research
Chief's Office

ARTICLE IV
Hours – Wage Payment – Holidays
Working Conditions

4:1 Eight (8) hours shall constitute the normal workday between 7:00 A.M. and 5:00 P.M., Monday through Friday. Thirty (30) minutes between the hours of 11:30 A.M. and 12:30 P.M. shall constitute lunch period. The regular hours of work may be changed by the Employer with notification to the Union. Such a change in regular hours of work shall not be deemed to require the payment of overtime.

4:2 All work performed in excess of forty (40) hours in any one week, or outside the regular schedule of working hours during the workweek shall be paid for at the rate of time and one-half ($1\frac{1}{2}$), except that time lost due to inclement weather or other excused absences may be made up on Saturday, not to exceed eight (8) hours at the straight time rate of pay. On approved make up days if an employee makes a commitment to work, and does not show, the employee's attendance record will reflect an unexcused absence from work. Overtime shall be computed to the nearest quarter hour. All work performed in excess of twelve (12) continuous hours per day will be paid for at the rate of double time. There shall be no pyramiding. All employees working on the last

scheduled working day before a celebrated holiday and the first regularly scheduled working day after such holiday shall receive eight (8) hour pay at the straight time rate. When any one of the listed holidays falls on Saturday, it shall be celebrated on the preceding Friday, and when the holiday falls on Sunday, it shall be celebrated on the following Monday. Holidays under the Agreement shall be: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving and Christmas Day, or days celebrated as such.

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